



The Board of Directors of Loup River Public Power District (LPPD) is seeking qualified candidates for the position of President/CEO.

Position Summary:

The President and Chief Executive Officer is responsible for providing visionary direction and company-wide leadership for safe and effective operation of the District and for advising, consulting with, and making recommendations to the Board of Directors with respect to all elements of District operations. The CEO is responsible for planning, organizing, directing, and controlling all activities of the District within a policy framework established by the Board. The CEO must be skillful in managing diverse functions and developing strong operations with an enhanced awareness of organizational safety, cost efficiency, and positive employee morale.

Experience/Education:

- Bachelor of Science Degree (Postsecondary level)
- At least ten years of management experience
- Maintain a valid Nebraska driver's license with a responsible driving record

Essential Job Functions:

- Responsible for formulating and recommending policies and programs for approval by the Board of Directors and regularly provide status reports of each to the Board through a variety of formal and informal communication strategies
- Provide management and operational direction to staff through appropriate recruitment and selection of employee talent, useful and meaningful feedback on work performance, strong fiscal stewardship, creation, communication, and enforcement of company policies and procedures, and effective use of various formal and informal means of communication
- Develop and execute plans, strategies, and tactics that will result in achievement of the District's mission, goals and objectives within legal/ethical parameters and through reasonable allocation of company resources, e.g., people, time, money, space, and equipment
- Provide for support, direction, and development of key staff and ensure that their scope of authority and responsibility is well-defined and understood with respect to policy, company commitments, expenditures, and actions affecting personnel
- Represent the District by regularly initiating and/or participating in a variety of diverse community activities; actively seeking out opportunities for contact with local, state, regional, customer, industry and government organizations for the promotion of public power

About LPPD:

- Loup River Public Power District corporate office is located in Columbus, Nebraska. The District employs 120 employees and has a nine person Board of Directors. Loup serves about 21,000 customers in Boone, Colfax, Nance and Platte Counties and part of Madison County. LPPD owns and operates two hydro plants that generate over 150,000 MWh annually. LPPD owns, operates and maintains five parks containing 77 acres of land and 1,100 acres of water. LPPD's annual revenue is approximately \$100 million.
- Loup River Public Power District offers a competitive salary and benefit package (100% paid for medical insurance, 401 (k), company vehicle, paid vacation, and paid sick leave).
- Loup River Public Power District is an Equal Opportunity Employer.

How to Apply:

Please email or mail resume and contact information (including emails) for three professional references. Resumes must be received by October 20, 2024, to:

Loup River Public Power District
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