

The Board of Directors of Big Horn Rural Electric Company (Big Horn) seeks to fill the position of General Manager with an individual who has: a proven track record of success in the electric industry; excellent leadership and communication skills; commitment to the cooperative principles; and promotes safety and best practices at all times for the benefit of the employees, cooperative and general public.

The successful candidate will have:

Leadership Competencies:

- Demonstrates ability to work and coordinate effectively with the Board of Directors in such areas as: preparation of the Board agenda; providing of materials and preparedness for an effective board meeting; and willingness and ability to take direction and achieve the results as required by the Board.
- Provide a leadership style that motivates the team of employees and creates a positive spirit of morale and safety for all employees.
- Ability to establish meaningful relationships that will benefit Big Horn and the communities in which Big Horn serves.
- Ability to coordinate necessary efforts to achieve the results of Big Horn's Strategic Plan, annual budget, construction work plan, Board Policies, safety goals, and other plans/directives for positive results and success for the cooperative.
- Must exhibit at all times characteristics of honesty, reliability, loyalty, integrity and fairness.

Experience and Expertise:

- Prefer minimum ten (10) years of overall electric operations experience (finance, line operations, community involvement, legislative, power supply) and five (5) years of progressive leadership experience. Electric cooperative, public power district, or municipal electric experience strongly preferred.
- Prefer undergraduate degree in a related field (Engineering, Business Management or Accounting).
- NRECA Management Internship Program (MIP) completion is a plus.
- General Manager/CEO experience is preferred but not required.

Big Horn's Benefits:

- Big Horn provides an attractive and competitive salary along with a benefits package which includes: NRECA Retirement & Security Pension Plan; 401(k) employee contributions; NRECA medical, dental, vision, life, and disability. Paid holidays, vacation and sick leave also provided.

About Big Horn:

--- Big Horn was founded in 1937 and currently serves 4,084 meters, over 1,300 miles of line. Big Horn services 3,100 square miles in five counties in Wyoming (Big Horn, Washakie, Park, Sheridan, and Johnson) and two counties in Montana (Big Horn and Carbon). Big Horn's revenue mix is 31% residential, 9% irrigation, 15% small commercial, and 45% large commercial.

Big Horn employs 14 dedicated employees and has a 5 person Board of Directors. The headquarters is located in Basin, Wyoming and has a two lineman outpost in Lovell, Wyoming. Basin is the county seat of Big Horn County Wyoming and the population is 1,200. The Basin area offers a rural and enjoyable life style with great school systems and an abundance of outdoor recreation opportunities (hunting, fishing, camping, hiking, golfing). Basin is located 51 miles from Cody, 102 miles from Yellowstone National Park, and 100 miles from Billings, Montana. The General Manager will be required to reside in Big Horn's service territory and it is preferred that the residence be served by Big Horn.

Big Horn is an Equal Opportunity Employer. All qualified applicants will receive consideration for employment without regard to race, sex, sexual orientation, gender identity, genetic information, age, color, national origin, religion, disability or status as a protected veteran.

How to Apply:

--- If interested, please either apply online at NRECA's Cooperative Career Center or email and provide the following: 1) cover letter, 2) resume, 3) completed job application – found at www.bighornrea.com (News and Events); and 4) contact information (including emails) for 3 professional references. Applications must be received by **May 24, 2024** to: injoyce56@gmail.com and jeff@bighornrea.com. Any questions may be directed to John Joyce at the email. The proposed start date of employment for the successful applicant is August 5, 2024.